



# Health and safety at work

## Summary statistics for Great Britain 2020



# Key facts

 **1.6 million**


Work-related ill health cases (new or long-standing) in 2019/20

Source: Estimates based on self-reports from the Labour Force Survey, people who worked in the last 12 months

 **0.7 million**


Workers sustaining a non-fatal injury in 2019/20

Source: Estimates based on self-reports from the Labour Force Survey

 **38.8 million**


Working days lost due to work-related ill health and non-fatal workplace injuries in 2019/20

Source: Estimates based on self-reports from the Labour Force Survey

 **0.8 million**

Work-related stress, depression or anxiety cases (new or long-standing) in 2019/20

Source: Estimates based on self-reports from the Labour Force Survey, people who worked in the last 12 months

 **65,427**

Non-fatal injuries to employees reported by employers in 2019/20

Source: RIDDOR

 **12,000**

Lung disease deaths each year estimated to be linked to past exposures at work

Source: Counts from mesothelioma and other death certificates and estimates from epidemiological information

 **0.5 million**

Work-related musculoskeletal disorder cases (new or long-standing) in 2019/20

Source: Estimates based on self-reports from the Labour Force Survey, people who worked in the last 12 months

 **111**

Fatal injuries to workers in 2019/20

Source: RIDDOR

 **2,446**


Mesothelioma deaths in 2018 with a similar number of lung cancer deaths linked to past exposures to asbestos

Source: Mesothelioma death certificates

 **10.6 billion**

Annual costs of new cases of work-related ill health in 2018/19, excluding long-latency illness such as cancer

Source: Estimates based on HSE Costs to Britain Model

 **5.6 billion**

Annual costs of workplace injury in 2018/19

Source: Estimates based on HSE Costs to Britain Model

 **16.2 billion**

Annual costs of work-related injury and new cases of ill health in 2018/19, excluding long-latency illness such as cancer

Source: Estimates based on HSE Costs to Britain Model



# Work-related ill health

**1.6 million**

Workers suffering from work-related ill health (new or long-standing) in 2019/20

**638,000**

Workers suffering from a new case of work-related ill health in 2019/20

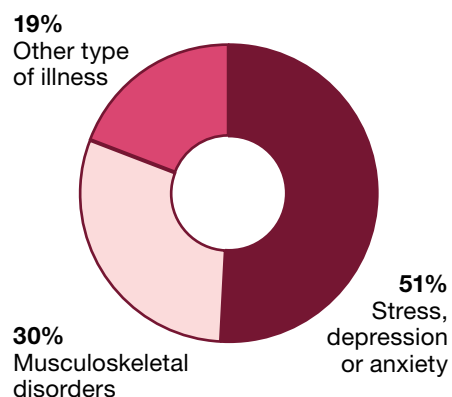
**32.5 million**

Working days lost due to work-related ill health in 2019/20

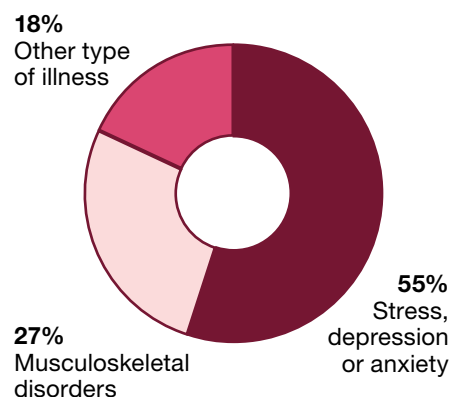
**13,000**

Deaths each year estimated to be linked to past exposure at work, primarily to chemicals or dust

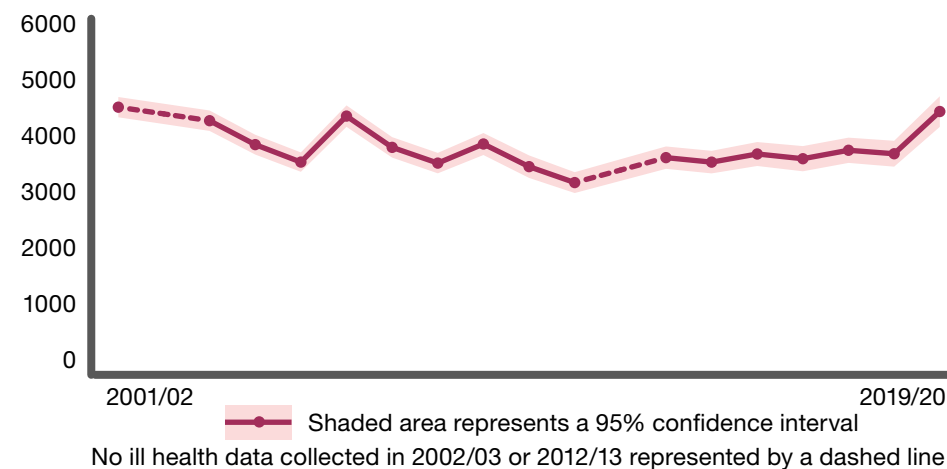
New and long-standing cases of work-related ill health by type, 2019/20



Working days lost by type of ill health, 2019/20



Work-related ill health per 100,000 workers: new and long-standing



The rate of self-reported work-related ill health has been broadly flat in recent years, although 2019/20 is above recent rates.

Similarly, working days lost per worker due to self-reported work-related illness has been broadly flat in recent years, although 2019/20 is above recent rates.

*Estimates of ill health based on Labour Force Survey (LFS) self-reports and deaths based on counts from death certificates and estimates from epidemiological information.*

To find out the story behind the key figures, visit <https://www.hse.gov.uk/statistics/causdis/>



# Work-related stress, depression or anxiety

**828,000**

Workers suffering from work-related stress, depression or anxiety (new or long-standing) in 2019/20

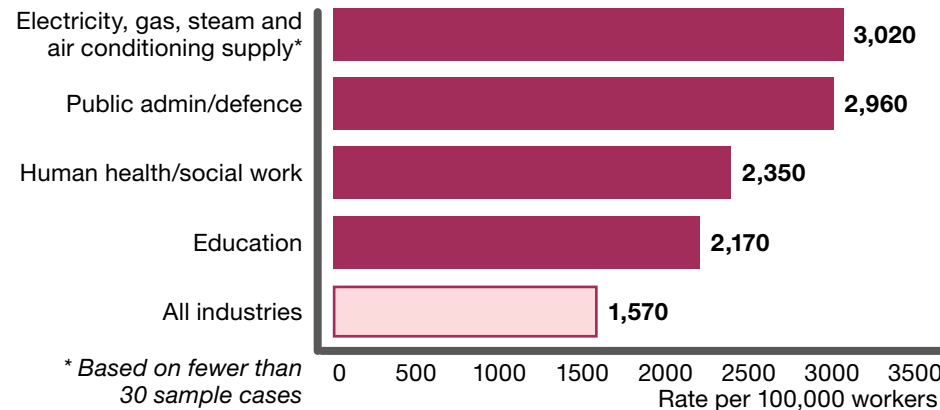
**347,000**

Workers suffering from a new case of work-related stress, depression or anxiety in 2019/20

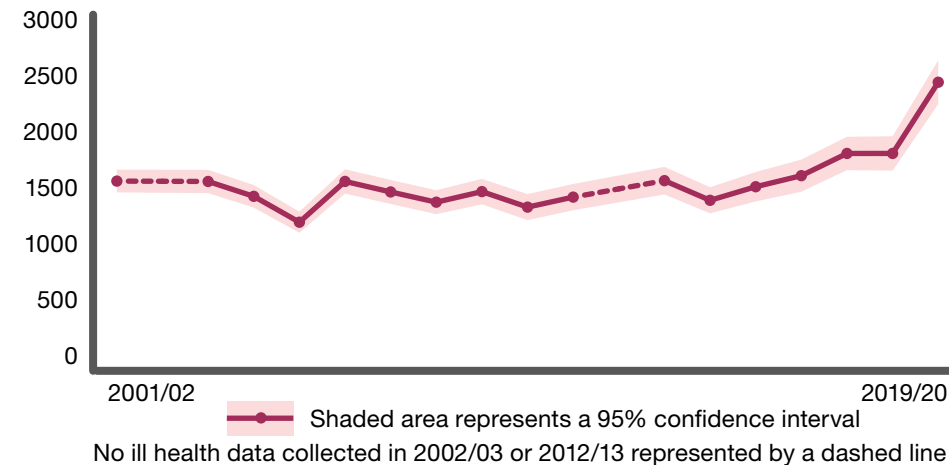
**17.9 million**

Working days lost due to work-related stress, depression or anxiety in 2019/20

Industries with higher than average rates of stress, depression or anxiety, averaged 2017/18–2019/20



Stress, depression or anxiety per 100,000 workers: new and long-standing



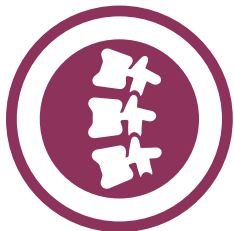
The rate of self-reported work-related stress, depression or anxiety has increased in recent years.

Working days lost per worker due to self-reported work-related stress, depression or anxiety shows no clear trend.

Workload, lack of support, violence, threats or bullying and changes at work are estimated to be the main causes of work-related stress, depression or anxiety based on 2009/10–2011/12 LFS data.

*Estimates of work-related stress, depression or anxiety based on self-reports from the Labour Force Survey (LFS).*

To find out the story behind the key figures, visit <https://www.hse.gov.uk/statistics/causdis/>



# Work-related musculoskeletal disorders

**480,000**

Workers suffering from work-related musculoskeletal disorders (new or long-standing) in 2019/20

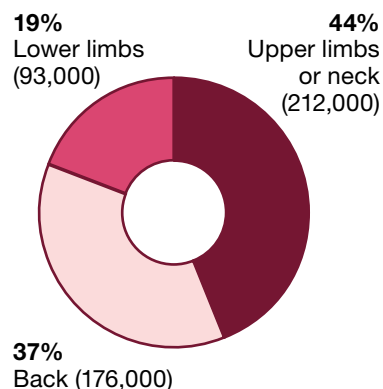
**152,000**

Workers suffering from a new case of work-related musculoskeletal disorder in 2019/20

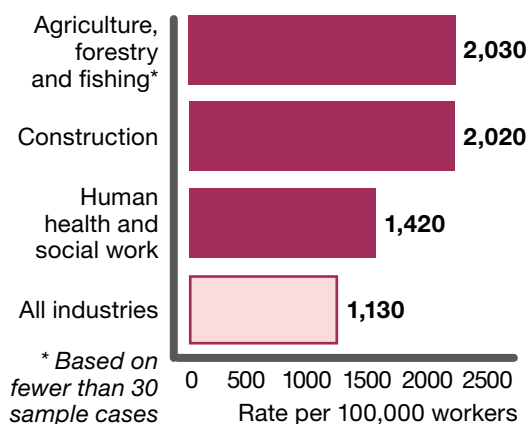
**8.9 million**

Working days lost due to work-related musculoskeletal disorders in 2019/20

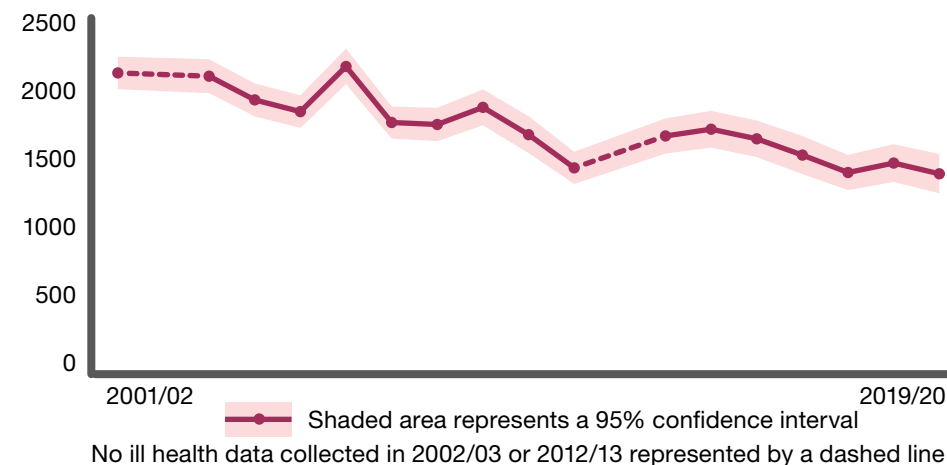
Musculoskeletal disorders by affected area, 2019/20



Industries with higher than average rates of musculoskeletal disorders, averaged 2017/18–2019/20



Musculoskeletal disorders per 100,000 workers: new and long-standing



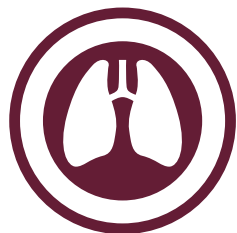
The rate of self-reported work-related musculoskeletal disorders showed a generally downward trend.

Similarly, working days lost per worker due to self-reported work-related musculoskeletal disorders showed a generally downward trend.

Manual handling, awkward or tiring positions and keyboard work or repetitive action are estimated to be the main causes of work-related musculoskeletal disorders based on 2009/10–2011/12 LFS data.

*Estimates of work-related musculoskeletal disorders based on self-reports from the Labour Force Survey (LFS).*

To find out the story behind the key figures, visit <https://www.hse.gov.uk/statistics/causdis/>



# Occupational lung disease

**12,000**

Lung disease deaths each year estimated to be linked to past exposures at work

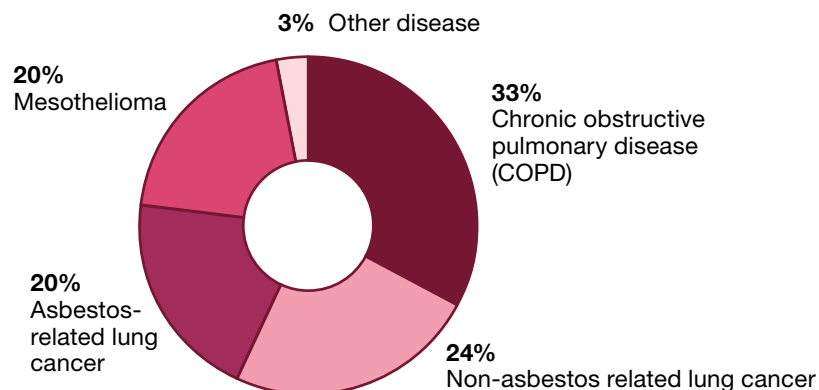
**2,446**

Mesothelioma deaths in 2018, with a similar number of lung cancer deaths linked to past exposures to asbestos

**17,000**

Estimated new cases of breathing or lung problems caused or made worse by work each year on average over the last three years according to self-reports from the Labour Force Survey

Lung diseases contributing to estimated current annual deaths

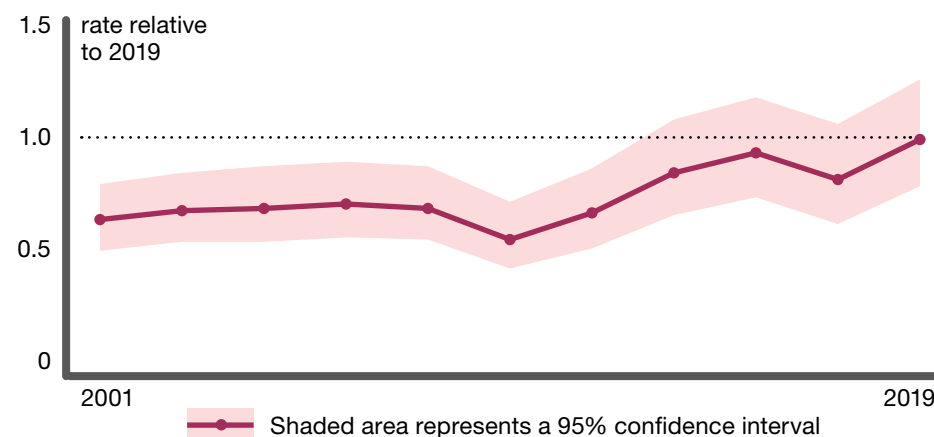


Occupational lung diseases account for around 12,000 of the 13,000 total annual deaths estimated to be linked to past exposures at work.

There were 174 new cases of occupational asthma seen by chest physicians in 2019, with evidence of an increase in the rate of new cases over recent years.

To find out the story behind the key figures, visit <https://www.hse.gov.uk/statistics/causdis/respiratory-diseases.pdf>

Estimated rate of new cases of occupational asthma relative to 2019





# Workplace injury

**111**

Workers killed at work in 2019/20

**693,000**

Workers sustaining a non-fatal injury according to self-reports from the Labour Force Survey in 2019/20

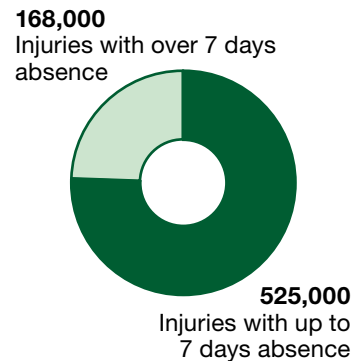
**65,427**

Employee non-fatal injuries reported by employers under RIDDOR in 2019/20

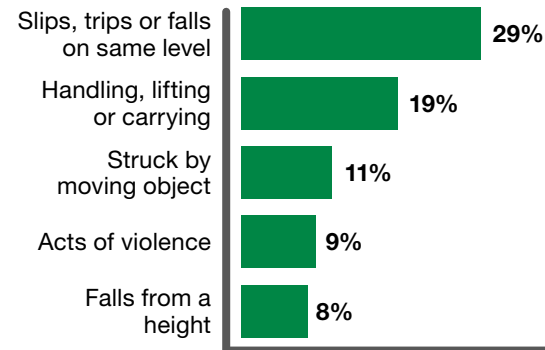
**6.3 million**

Estimated working days lost due to non-fatal workplace injuries according to self-reports from the Labour Force Survey in 2019/20

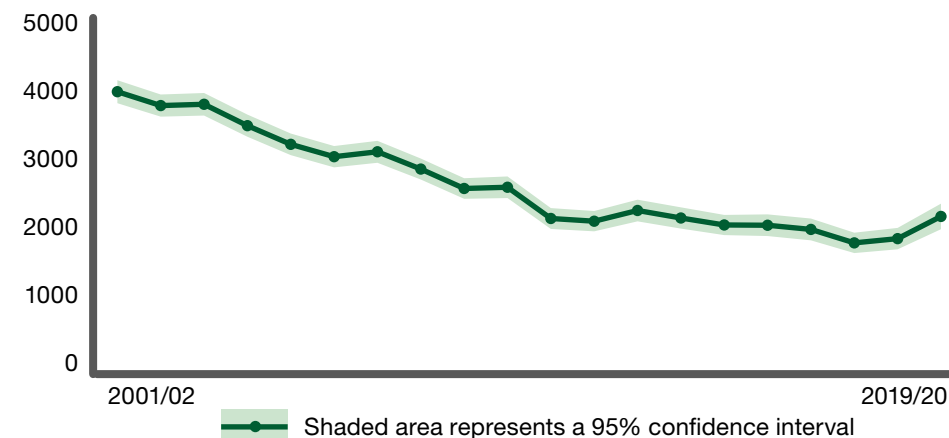
Estimated self-reported non-fatal injuries, 2019/20



Non-fatal injuries to employees by most common accident kinds (as reported by employers), 2019/20



Estimated self-reported workplace non-fatal injury per 100,000 workers



The rate of fatal injury showed a generally downward trend but has been broadly flat in recent years.

The rate of self-reported non-fatal injury to workers showed a generally downward trend but has been broadly flat in recent years.

The rate of non-fatal injury to employees reported by employers shows a downward trend.

*Self-reported estimates of non-fatal injuries are based on the Labour Force Survey (LFS).*

To find out the story behind the key figures, visit <http://www.hse.gov.uk/statistics/causinj/index.htm>



# Costs to Britain

**£16.2 billion**

Annual costs of work-related injury and ill health in 2018/19, excluding long-latency illness such as cancer

**£10.6 billion**

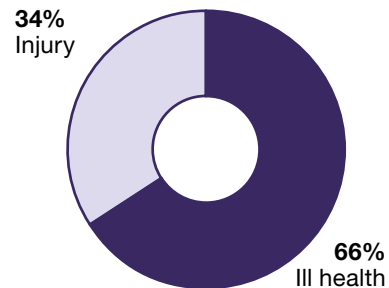
Annual costs of new cases of work-related ill health in 2018/19, excluding long-latency illness such as cancer

**£5.6 billion**

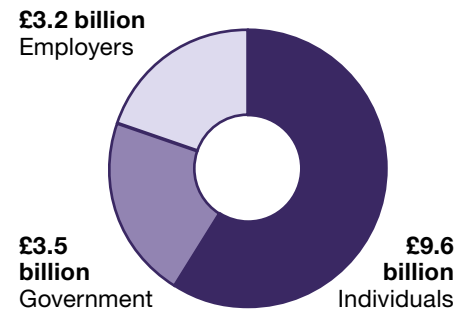
Annual costs of workplace injury in 2018/19

Estimates based on Labour Force Survey, RIDDOR and HSE Cost Model for 2017/18-2019/20

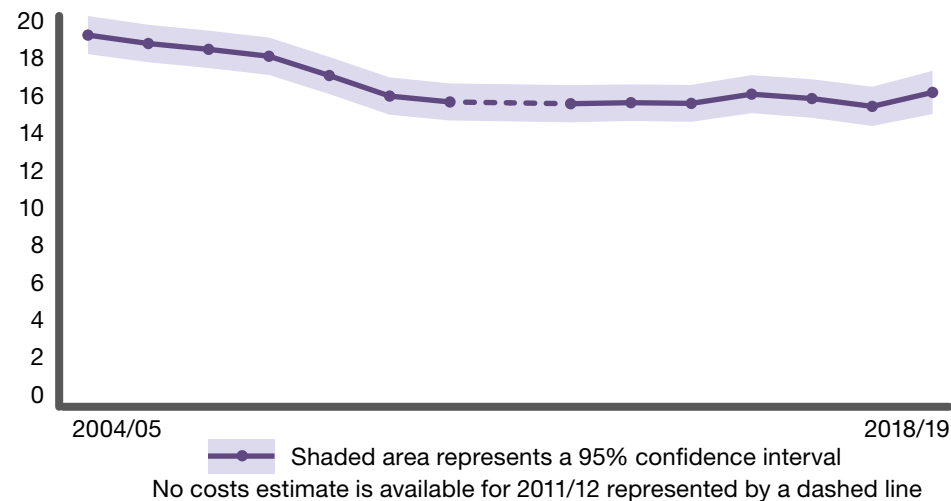
Costs to Britain of workplace injury and new cases of work-related ill health in 2018/19 by: type of incident



cost bearer



Costs to Britain of workplace injury and new cases of work-related ill health (£ billion, 2018 prices)



Total costs include financial costs and human costs. Financial costs cover loss of output, healthcare costs and other payments made. Human costs are the monetary valuation given to pain, grief, suffering and loss of life.

To find out the story behind the key figures, visit <https://www.hse.gov.uk/statistics/cost.htm>

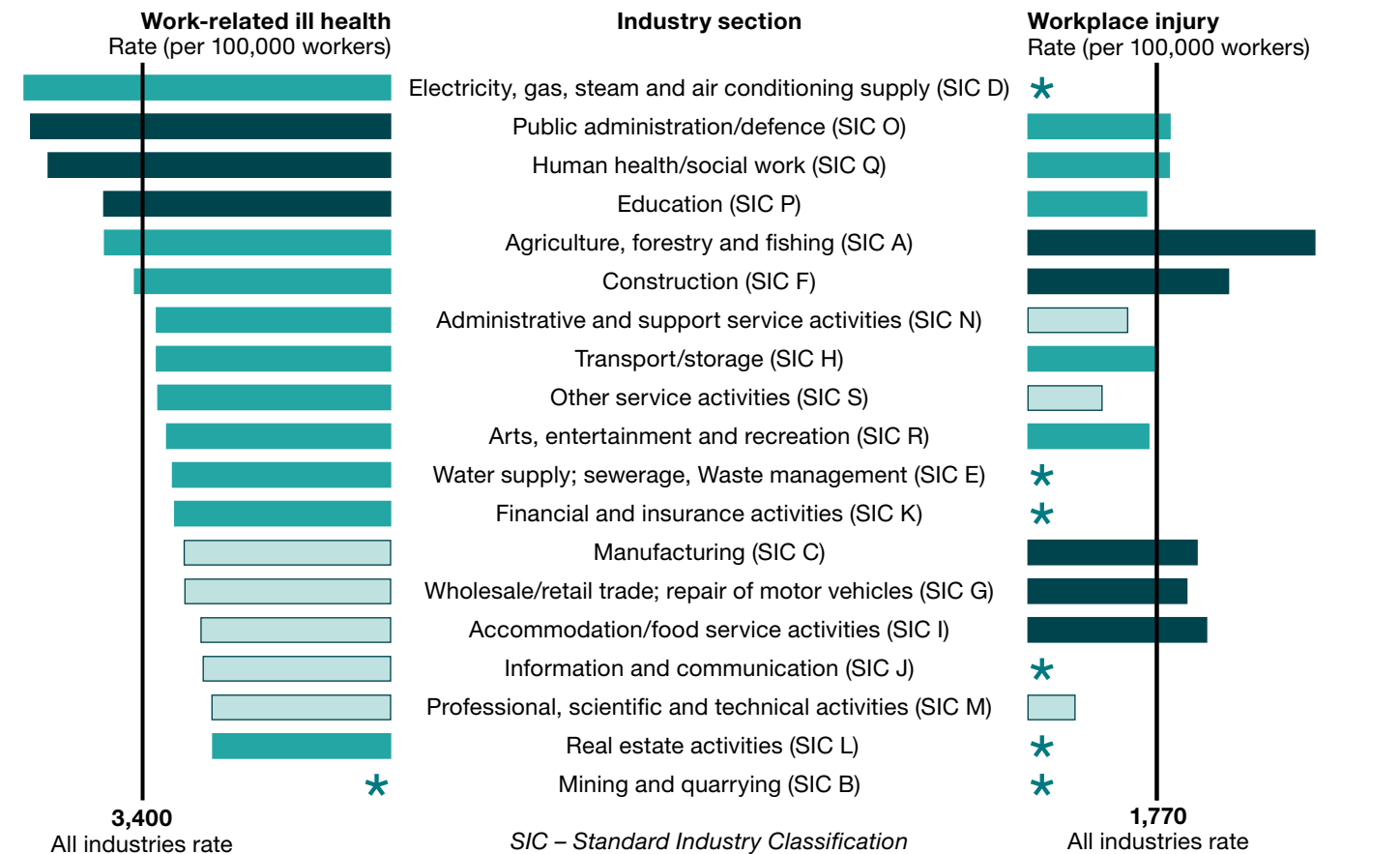
For estimates of the costs of work-related cancer in Great Britain visit <https://www.hse.gov.uk/research/rrhtm/rr1074.htm>





# Industries

Rate of self-reported work-related ill health and non-fatal injury by industry



Compared to all industry rate:

Statistically significant – higher
  No statistically significant difference
  Statistically significant – lower

\* Indicates sample cases too small to provide reliable estimate

Source: Labour Force Survey annual average estimate 2017/18–2019/20

Industries with ill health rates statistically significantly higher than the rate for all industries were public administration and defence, human health and social work and education.

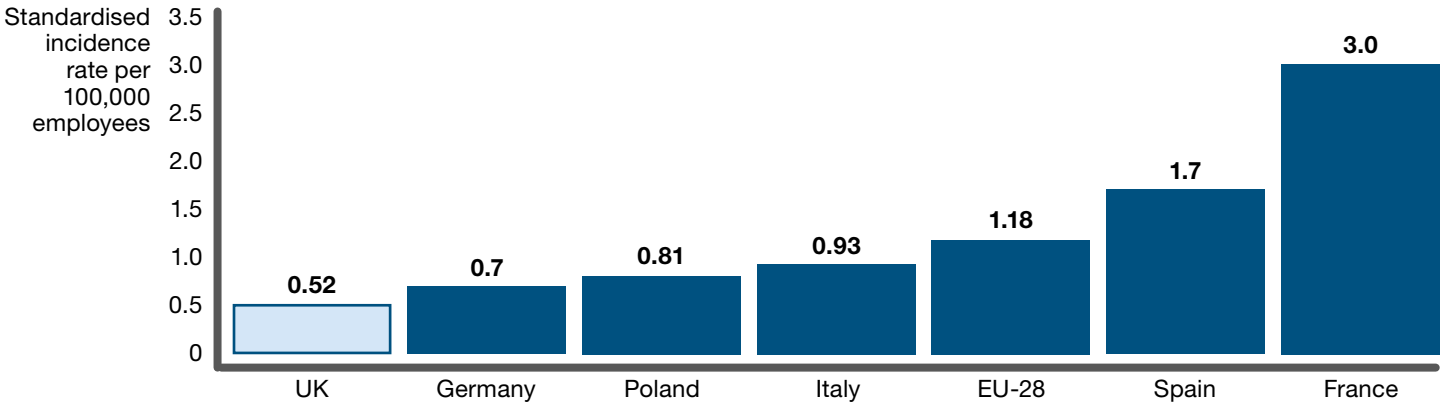
Agriculture, forestry and fishing, construction, accommodation and food service activities, manufacturing and wholesale and retail trade (including motor vehicle repair) had statistically significantly higher injury rates than for all industries.

To find out the story behind the key figures, visit [www.hse.gov.uk/statistics/industry](http://www.hse.gov.uk/statistics/industry)



# European comparisons

Fatal injuries in large EU economies (Eurostat 2017)



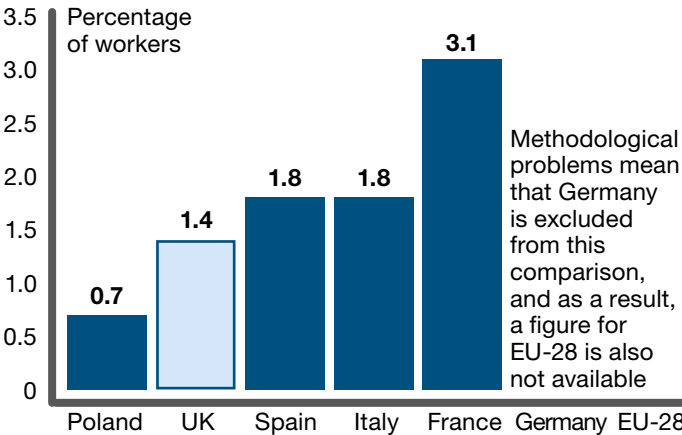
The UK consistently has one of the lowest standardised rates of fatal injury across the EU, lower than other large economies and the EU average.

Non-fatal injuries in the UK were at a similar level to other large economies in 2013.

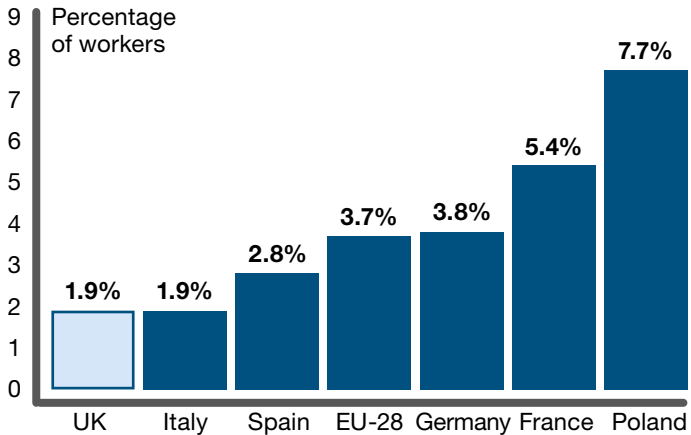
Rates of work-related ill health resulting in sick leave were lower than most other EU countries.

This data relates to when the UK was a member of the EU.

Self-reported work-related injuries resulting in sick leave (EU Labour Force Survey 2013)



Self-reported work-related health problems resulting in sick leave (EU Labour Force Survey 2013)



To find out the story behind the key figures, visit [www.hse.gov.uk/statistics/european/](http://www.hse.gov.uk/statistics/european/)



# Enforcement

**325**

Cases prosecuted, or referred to COPFS for prosecution in Scotland, by HSE where a conviction was achieved in 2019/20

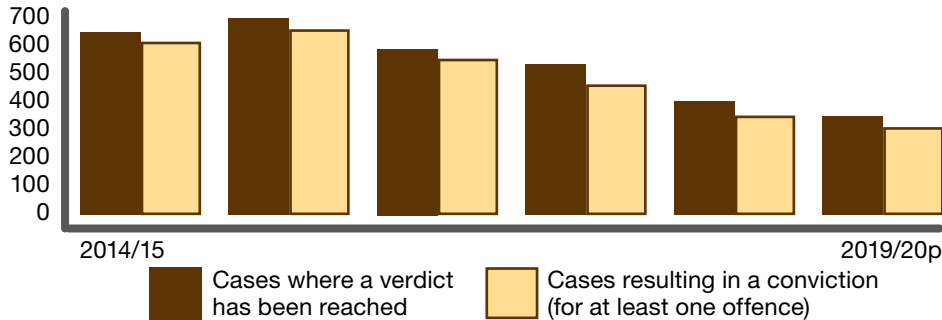
**7,075**

Notices issued by HSE in 2019/20

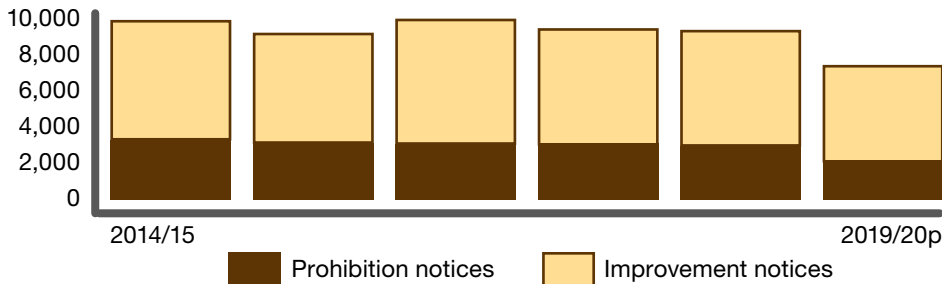
**£35.8 million**

In fines resulting from prosecutions taken, or referred to COPFS for prosecution in Scotland, by HSE where a conviction was achieved in 2019/20

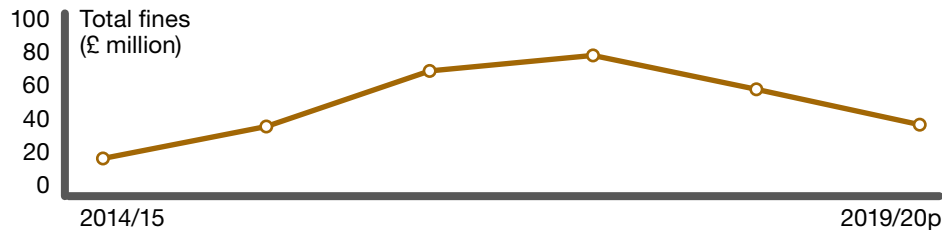
Prosecution cases brought by HSE and, in Scotland, COPFS



Enforcement notices issued by HSE



Total fines for health and safety offences prosecuted by HSE and, in Scotland, the Crown Office and Procurator Fiscal Service (COPFS) (£million)



This year has seen a fall in the number of cases prosecuted, continuing the trend from the previous year.

The number of notices issued by HSE showed a decrease compared to the previous year, continuing the long-term downward trend in notices issued.

The level of fine issued in 2019/20 has decreased compared to the previous year. The average fine per conviction is significantly lower as well. This was £110,000, compared to £150,000 in 2018/19.

Find out the story behind the key figures, visit <http://www.hse.gov.uk/statistics/enforcement.htm>



# Sources

## The Labour Force Survey (LFS)

The LFS is a national survey run by the Office for National Statistics. Currently around 33,000 households are surveyed each quarter. HSE commissions annual questions in the LFS to gain a view of self-reported work-related illness and workplace injury based on individuals' perceptions. The analysis and interpretation of these data are the sole responsibility of HSE.

## The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR)

Requirements under which fatal, over-seven-day and specified non-fatal injuries to workers are reported by employers.

## Specialist physician and general practitioner reporting (THOR)

Cases of work-related respiratory and skin disease are reported by specialist physicians within The Health and Occupation Research network (THOR).

## Death certificates

Some occupational lung diseases, including the asbestos-related diseases mesothelioma and asbestosis, can be identified from the recorded cause of death.

## Enforcement

Due to the impact of COVID-19, data collection for notices issued by local authorities was not possible for this year's publication. The enforcing authorities are HSE, local authorities and, in Scotland, the Crown Office and Procurator Fiscal Service (COPFS). In Scotland, HSE and local authorities investigate potential offences but cannot institute legal proceedings and the COPFS makes the final decision on whether to institute legal proceedings and which offences are taken.

## HSE Costs to Britain Model

Developed to estimate the economic costs of injury and new cases of ill health arising largely from current working conditions. The economic cost estimate includes both financial and human costs.

## Eurostat

Eurostat (the statistical section of the European Commission) publishes data on fatal accidents at work. Fatality rates are standardised to take account of the different industrial structure of employment across European Union member states and exclude road traffic accidents and accidents on board of any mean of transport in the course of work.

## European Labour Force Survey (EU-LFS)

A large household survey carried out in the member states of the European Union. In 2013 the EU-LFS included an ad-hoc module asking about accidents at work and work-related health problems in the previous 12 months.

Details of the potential impacts of COVID-19 on headline data for 2019/20 can be found at: [www.hse.gov.uk/statistics/adhoc-analysis/covid19-impact19-20.pdf](http://www.hse.gov.uk/statistics/adhoc-analysis/covid19-impact19-20.pdf)

More information about our data sources can be found at: [www.hse.gov.uk/statistics/sources.htm](http://www.hse.gov.uk/statistics/sources.htm)



# Definitions

**Rate per 100,000** The number of annual injuries or cases of ill health per 100,000 employees or workers, either overall or for a particular industry.

**95% confidence Interval** The range of values which we are 95% confident contains the true value, in the absence of bias. This reflects the potential error that results from surveying a sample rather than the entire population.

**Statistical significance** A difference between two sample estimates is described as 'statistically significant' if there is a less than 5% chance that it is due to sampling error alone.

**Standard Industrial Classification (SIC)** The system used in UK official statistics for classifying business by the type of activity they are engaged in. The current version is SIC 2007. Industry estimates presented here are at SIC Section level.

## National Statistics

The LFS, RIDDOR, deaths from occupational lung disease, THOR, enforcement and Costs to Britain figures in this report are National Statistics.

National Statistics status means that statistics meet the highest standards of trustworthiness, quality and public value. They are produced in compliance with the Code of Practice for Statistics, and awarded National Statistics status following assessment and compliance checks by the Office for Statistics Regulation (OSR). The last compliance check of these statistics was in 2013.

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Last updated **November 2020**

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More information about our data sources can be found at [www.hse.gov.uk/statistics/sources.htm](http://www.hse.gov.uk/statistics/sources.htm)

HSE's statistics revisions policy can be seen at [www.hse.gov.uk/statistics/about/revisions/index.htm](http://www.hse.gov.uk/statistics/about/revisions/index.htm)

Data tables can be found at [www.hse.gov.uk/statistics/tables/](http://www.hse.gov.uk/statistics/tables/)

For information regarding the quality guidelines used for statistics within HSE see [www.hse.gov.uk/statistics/about/quality-guidelines.htm](http://www.hse.gov.uk/statistics/about/quality-guidelines.htm)